# Kemal Solapgir

IT Audit Assistant Manager • Digital Assurance & Transformation

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## PROFILE

IT Audit Assistant Manager and process intelligence specialist with over five years of Big Four experience across financial services, watchmaking, luxury, manufacturing and public sector clients. Specialised in IT General Controls (ITGC), SOX (Sarbanes-Oxley) compliance, ERP (Enterprise Resource Planning) transformation and SAP Signavio, combining audit data analytics with process automation. Currently managing 7 active engagements and a 14-person onshore and offshore team, with 30+ client engagements to date and 100+ client and internal stakeholders trained.

## PROFESSIONAL EXPERIENCE

**Assistant Manager, Digital Assurance & Trust**
PwC Switzerland, Geneva — Oct 2026 – Present

*Promoted in October 2026, taking on client portfolio, budget and team management alongside the ISA 240 service line and process intelligence work.*

- Manage a portfolio of 7 active engagements, leading client meetings and coordinating scope, timelines, staffing and deliverables
- Own engagement budgets from proposal design to invoicing, building on two years of budgeting across audits and ISA 240 analytics requests
- Deliver SOX engagements across IT audit and advisory, including a SOX uplift programme for a multinational client and SOX IT audits with Segregation of Duties (SoD) analysis, preparing organisations for external audit scrutiny
- Manage a 14-person onshore and offshore team across India, Turkey, Poland and Switzerland, coordinating delivery, capacity and quality across locations and streamlining how audit teams work
- Bring process intelligence to assurance work through SAP Signavio and Change Management Governance implementations, designing process taxonomies and approval workflows; one, used by a client's Change Advisory Board, replaced an email and Excel-based process

**Senior Associate, Digital Assurance & Trust**
PwC Switzerland, Geneva — Oct 2024 – Oct 2026

*Took on service line leadership, ERP programme work and automation of audit procedures, while running IT audits independently across a broader client portfolio.*

- Became Operations Lead of the ISA 240 Data Analytics service line in 2025 (role continues), leading 7 analysts across approximately 300 engagements and 600 analytics requests per fiscal year, upholding quality standards and onboarding new analysts
- Managed IT audit engagements from planning and walkthroughs through testing, documentation and reporting, mapping revenue processes and their IT dependencies, identifying IT risks and control gaps and recommending mitigations
- Designed and built reusable Alteryx and Python workflows that automate testing of key reports and automated controls (completeness and accuracy, recalculation, code comparison), now reused across the team's IT audits
- Contributed to ERP transformation projects, validating pre- and post-migration data and reviewing data migration plans as part of SOX uplift engagements, and took part in ERP and automation tool selection decisions
- Designed and built a resource Booking Tool, now used by the 30-person Romandie team, showing availability, skills and budget versus actual, with a Power Automate staffing workflow

**Associate, Digital Assurance & Trust**
PwC Switzerland, Geneva Dec 2022 – Oct 2024
*IT audit across financial services, watchmaking, luxury, manufacturing and public sector clients.*

- Assessed the design and operating effectiveness of ITGC and application controls across access management, change management, IT operations and information security
- Tested IT systems, processes and data for completeness and accuracy using statistical sampling
- Supported a SOX readiness initiative for a multinational client, evaluating IT controls and mapping IT dependencies to key business processes
- Analysed user access data for SoD conflicts and built status dashboards for client stakeholders
- Drove an SAP Signavio governance implementation, configuring user access and multi-level approval workflows and training client and internal teams to secure adoption

**Associate, Business Process Automation & Transformation**
PwC Germany, Berlin Nov 2021 – Nov 2022

- Analysed business requirements and built automated SAP Signavio workflows for various use cases
- Owned process modelling end to end, documenting complex processes in BPMN 2.0 (Business Process Model and Notation) and DMN 1.2 (Decision Model and Notation)
- Applied process mining to compare actual with target processes and drive targeted improvements
- Designed and led training on process and decision automation for technical and business users

**Intern, Business Process Automation**
PwC Germany, Berlin Jun 2021 – Oct 2021

- Modelled and automated operational and regulatory processes in SAP Signavio (BPMN 2.0, DMN 1.2)
- Facilitated workshops with business stakeholders to identify further automation potential
- Supported administration of the SAP Signavio Business Transformation Suite across projects

## EDUCATION

**BSc Business Information Systems**
HTW Berlin, University of Applied Sciences Apr 2018 – Nov 2021
Focus: Information Systems, Data Management, Software Engineering, Business Process Management

**Semester Abroad, Business Information Systems**
University of Technology Sydney Jul 2019 – Jan 2020
Focus: Cryptography, Consulting, Data Management, Software Engineering

## TECHNICAL SKILLS

**Audit & Assurance:** IT Audit, ITGC, Application Controls, SOX Compliance, SoD, IT Risk Assessment, Statistical Sampling, Data Migration, ERP Transformation
**Process & Automation:** SAP Signavio, BPMN 2.0, DMN 1.2, Process Mining, Change Management Governance, Requirements Analysis, Power Automate, Camunda
**Data & Analytics:** SQL, PL/SQL, Python, Alteryx, MS Power BI, Audit Data Analytics
**Audit & GRC Platforms:** AuditBoard, TeamMate+, Diligent, Workiva
**Tools:** MS Office 365 (incl. VBA), SharePoint, Atlassian JIRA, Atlassian Confluence

## LANGUAGES

German (Native) • English (Native) • Turkish (B1) • French (A2, preparing for B1 certificate in 2027)

## REFERENCES

Available on request.

Geneva, October 2026 Kemal Solapgir